



**A New JFK:
JFK Redevelopment Community Advisory Council Meeting
October 21, 2019 6:30pm-8:30pm
YORK College, Jamaica, NY**

**JFK Redevelopment – General Advisory Council Co-Chairs
Congressman Gregory Meeks**

Queens Borough President Melinda Katz

INTRODUCTORY REMARKS

Dr. Grant welcomed the audience, introduced key stakeholders and gave an overview of the agenda as well as announcements about the upcoming community redevelopment.

“When you think about the 9,600 direct jobs, 15,000 jobs in total, 13 billion dollars, one billion in P A capital plan, 12 billion in private funding, 30 percent, MBE, goals, engagement of local businesses and job training certifications for local residents, developments in education and redevelopment in an environmentally responsible matter; we are sitting at the brink of true legacy building. Can we give ourselves a round of applause for being present. Hard to believe that we are two months shy of a new decade and this new decade marks the beginning of groundbreaking for the JFK

Redevelopment. We are a part of changing the lives and legacy of those in our community. “

Borough President and Co-Chair Katz lauded the community and its continued engagement on the project, on behalf of Congressman Meeks.

“So we’ve made great strides here with Southeast Queens Task Force, it’s amazing what we could do when you put your heads together. It’s amazing what you could do when you have partners anxious and willing to partner with the community as these projects move forward. This is a 13 billion dollar project, and the Congressmen, myself, the Port Authority, the Governor of the State of New York, and all of the elected officials knew that if we couldn’t get true employment opportunities out of a 13 billion dollar project that is in the middle of our District of Southeast Queens, you would never be able to do it. We have tried, time and time again with the committees, subcommittees and this great group of individuals that we see, to truly get benefits for the neighborhoods, and also for the entire Borough of Queens.

We just had a press conference last week announcing a job recruitment program to make sure that we are recruiting as much as we possibly can from Southeast Queens. We’ve had several of the job fairs in Borough Hall and in the communities, and they have been quite spectacular, and so we want to thank folks for being involved with that. One of the things that I am most proud of is second chance, employment opportunities at Kennedy Airport. I think that is a home run for this project. And again, it’s a 13 billion dollar project, the least we could do, the least we could do is make sure that everyone who wants to put food on their table gets to eat. By doing the second chance employment, we are making sure that we are not kicking anybody out in the cold. So we are very excited about that and we have the concession stands and training to make sure that we have local artists and local businesses that become part of this project. I was in Seattle, Washington a few weeks ago, and I made it a point to take a look at the airport. And they have a spectacular airport there. There was artwork there that I have never seen anywhere in the world, and it’s because of the local artists, and the local businesses, that they brought into that airport to partake in such a huge development. I am excited by the progress. I am excited that we are teaching young people - also young students in aviation, and as the Borough President, I am really honored at doing this project with the community, and with so many of you that are here tonight. We do want to thank York for having us. Dr. Eanes, thank you so much for having us. We appreciate York College as always. We are making real progress here. And we are doing it with everyone involved. We are doing it in an open and public setting, and it’s going to have amazing repercussions for generations to come.”

Hersh Parekh

Director of Government and Community Relations and Aviation Development

“We are in the fourth quarter right now, 2019, and we expect that in the next few months we will be finalizing the leases with our partners at Terminal 1, and at Jetblue for their projects at the airport.

Later this year we also expect to have the first groundbreaking as part of this program with the Terminal 8 American Airlines project. Sometime early next year, we expect to get the approval from the FAA for the JFK Redevelopment Environmental for the EA followed later next year by the first ground breaking with the first new gates of the new project, opening up in 2023 and project completion by 2025.



Program Timeline

Program Timeline	
Key Dates	Milestones
Q4 2019	T1 & T6 Leases Finalized
Q4 2019	T8 AA Groundbreaking
Q1/Q2 2020	JFKR EA Approval
2020	Groundbreaking
2023	First New Gates
2025	Completion

3

I also want to bring to your attention, there is a Port Authority Board Meeting happening later this week on Thursday, and this is a preview for all of you because this has not been shared online just yet, the specific item, but you should note that on Thursday, we will be putting before the commissioners of the Port Authority an item asking them to fund early works and continued planning, and you could see what those items will include. Early works infrastructure which includes demolishing existing buildings and pavement improvements for aircraft parking to really make more use of the real estate we have on the airport and to prepare for the construction that will be beginning next year. We have investments now to begin planning for traffic management, site investigations and creating the progress management office, and then also continuing to fund additional project oversight costs.



Program Update

Upcoming Port Authority Board Item

October 24, 2019 – Early Action Works & Continued Planning

- Early Works Infrastructure – demolishing buildings and pavement improvements for aircraft parking
- Upfront investments to prepare for traffic management, site investigations and related work, and creation of project management office
- Fund project oversight costs

4

I also want to bring to your attention that over the summer the Governor's Office with the Port Authority announced an RFP for a construction management firm to provide construction oversight responses for those are due in a couple of weeks, on November 6th, and what that RFP is looking for is for a firm to oversee a lot of the construction work on the terminals, design/build operation, other services needed like renting equipment, cleaning services, security services, it is a large RFP so there will be many, many tiers of subcontracting, specifically, for MWBEs, as with every component, every element of this redevelopment it will be subject to a 30 percent MWBE participation goal, and the contractor selected will be strong encouraged to utilize local businesses, not just MWBE's but businesses based right here in the local communities, and there will be a lot of opportunities for local and MWBEs given the scope of the work that's expected as part of this RFP. Tied to that, there is an information session coming up next week on October 29th at 10:00, at the Building 14 at JFK airport, so if you have a business or you know a business interested in learning more about this opportunity, meeting with some of the primes that are bidding on this contract, share the types of services that you may be able to provide, please plan to attend this event. Again, Tuesday, October 29th at 10:00 a.m. This will also be posted on our website anewjfk.com so please make sure to attend



Program Update



RFP Released by PA Solicits Construction Management Firm to Provide Construction Oversight during JFK Airport Redevelopment. **Responses due November 6th.**

5

I want to touch, briefly, on the environmental update. I spoke about in the project timeline what's happening with the Terminal 8 EA and the big JFK EA. The Terminal 8 EA has been submitted to the FAA, it's currently under review by the FAA, and as you saw on the timeline we hope to do a groundbreaking later this year. So we expect to receive a decision from the FAA in the very near future. We also, on the other EA that will be looking at the rest of the JFK projects, that review process has begun, there is a preliminary draft of an EA that was submitted to the FAA for review. They are reviewing it, and then we hope to begin the public review process in the coming months, and there will be plenty of opportunities for public review, public comment, and we'll be sure to publicize that through our JFK community office, through our emails, and make sure that you are all aware of this opportunity"



Environmental Update

- **T8 EA update:**

The T8 EA is currently under review by the FAA. We expect a decision shortly.

- **JFK Redevelopment EA update:**

As the first step of the review process, PANYNJ has submitted a preliminary draft EA for FAA to review. The FAA is reviewing it, and we hope to receive approval to start the Public Review period within the next few months.

9

PANYNJ UPDATES

NANTASHA WILLIAMS

Manager External Affairs and Community Outreach, JFK Redevelopment Program

Upcoming Events:



All events are listed on

www.ANewJFK.com

COMMUNITY OUTREACH EFFORTS

(Acknowledgments made to terminal developers participated in these events and came out, and provided information to the community)

We have attended numerous job fairs and at the largest one, we had over 869 job seekers with 705 positions available.

We had a hiring event at the office as you all know, our terminal developers hold office hours at our community information center.



Partner Hours

Organization	Days	Times
The New Terminal One	Every Tuesday	12PM-5PM
JetBlue & JFK Millennium Partners	1 st and 3 rd Wednesday	1PM-5PM
American Airlines	1 st Fridays	11AM-1PM
Queens Air Services Development Office	Every Thursday	11AM-5PM
Council for Airport Opportunity (CAO)	3 rd Thursdays	3PM-6PM

In addition to Partner Hours, additional office hours and appointments can be made with Terminal Developers

15

We also participated in:

- Senator Sanders Caribbean Day in the Far Rockaways
- Block parties
- Family days
- Harvest festivals
- The MWBE Forum
- The concessions event
- We held a very successful certification workshop in Elmont just last week

Since the last meeting where we spoke about the community inputs process, we have created an online process to submit ideas that you regarding the JFK Redevelopment and bettering the community. We anticipate closing this process in December. So please submit ideas or any type of information. I spoke to some stakeholders and have tentative meetings coming up, and we are really excited to be building on comprehensive plans with our friends at LGA.



Community Input Submission

The JFK Redevelopment Outreach Team is excited to announce our **Community Input Submission Form** is **live** on www.ANewJFK.com!

If you have an idea that has a direct connection to JFK Redevelopment, and any of its Advisory Council Committees (Business Development, Education, Career/Workforce Development, and Environmental Stewardship), we encourage you to please submit your idea via the online form. **We anticipate closing the submission form by December 31st.**

For more information, please visit www.ANewJFK.com and if you have any questions, please email us at jfkredemption@panynj.gov.

16

- We obviously want to leverage existing partnerships with a few people that play in this space.
- We want to increase long term employment opportunities for previously unemployed, underemployed and vulnerable populations.
- We talk a lot about second chances, and that is something that is near and dear to us. We want to create a pathway for local residents to join the unions.
- We want to increase participation of local and MWBE's in support of the initiative.
- We want to assure that there are links to career opportunities at the airport throughout all phases of the program.
- Where we could leverage opportunities across the airport community, we want to be able to do that through the redevelopment. We don't want to reinvent the wheel.

We have been having active conversations with local community-based organizations about our workforce development plan and getting feedback. We will continue to do that and hope to wrap up that process early November. We want to continue to collaborate with our career workforce committee to obtain input and buy-in, and we obviously want to continue to collaborate and work with this advisory council to continue community engagement on the workforce front.



Workforce Development Plan

Leverage existing best practices and partnerships with key stakeholders in local communities to:

- Increase long term employment opportunities for previously unemployed, under-employed and vulnerable populations, including second chance residents
- Create a pathway for local residents to join unions
- Increase participation of local and/or MWBEs in support of this initiative
- Ensure linkages with job seekers to a career opportunity at the airport throughout all phases of the program including operations

17



Workforce Development Plan

Outreach & Stakeholder Collaboration

- Active community engagement through local outreach offices and events informing residents about the overall Workforce Development
- Collaborate with the Career/Workforce Committee to obtain input and buy-in for our comprehensive Workforce Development approach
- Participate in JFK Redevelopment Advisory Council meetings in collaboration with the workforce committee to continue community engagement

18

**SUZETTE BATHER-TAYLOR, Port Authority of New York and New Jersey,
Senior Program Director for the Office of Diversity and Inclusion.**



The Port Authority in conjunction with our Co-Chair and Queens Borough President, Melinda Katz, hosted at the Helen Marshall Cultural Center, an informative orientation session that was attended by 200 plus. The session was aimed at bringing awareness to local businesses. Subject matter experts shared stories about their experiences in the concession space. They also had information provided by subject matter experts on competencies that we identified as key and necessary to performing and operating a concession successfully.

Some of the competencies that we highlighted at this all-day event include:

- Airport concessions overview
- The internal process
- The design and build-out of the concession space
- What you need to consider when you are designing and building out your concessions

The event was video recorded, and once finalized, the content will be available on the website of anewjfk.com. Businesses interested in entering the concession space as well as ACDBE Firms attended the event. We issued a survey about 10 days after the event, and some of the feedback that we received;

- 79% strongly agree or agree that the event improved their understanding of the competencies necessary to operate successfully

- 79% agree or strongly agree with the statement that the event improved their confidence in the Port Authority's commitment to improving access to airport opportunities
- 67% will seek airport concessions disadvantaged business enterprise, and certification. In fact since the event, we've had a number of applicants enter our program to become ACDBE certified
- On average, 71% of those surveys represented interest in learning more on topics related to financial investment and return procuring process food and beverage to say the least.

Other items discussed

- The financial investment and return, and some of the key components that you need to consider when responding to an RFP as far as your PNL and forecasting and so on and so forth.
- The legal operating models that are available entry into this space
- Logistics for operating concessions
- Security requirements

Upcoming community initiatives

- Extension of the education to bring more in-depth knowledge around the aforementioned competencies.
- The part two of the airport concessions orientations symposium in New Jersey



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MWBE Capacity Building Efforts




Since July 2019, the JFK Redevelopment Program has held the following events:

- 2 Roundtable events, addressing opportunities in industries such as Landscape Architectural Design and Engineering.
- Bi-Monthly M/W/S/D/BE Certification Workshops
- September's Airport Concessions Orientation Event

Upcoming Events include:

- M/W/S/D/BE Certification Workshops: One Workshop in the Info Center, one Community Workshop in each month - October, November and December
- For more details on events, please visit www.ANewJFK.com

Note: For the JFK Redevelopment Program, PANYNJ and NYS ESD Certifications will be accepted.

We had our ninth annual MWBE Forum and there were more than 2200 participants in attendance. Our team hosted a panel on airport redevelopment, and I am happy to report that we received an overwhelming response on attendance of the panel discussion. It was an hour and 45-minutes long panel with seven panelists representing all of our terminal developers including The New Terminal One Group and their team, Delta, American Airlines, LPG, and Jetblue. A well represented panel with an overwhelming response. We provided all of the information about the project, talking about each category of application of MWBE and local prioritization.

Some of our MWBE capacity programs included:

- Monthly roundtable sessions held by industry
- Bi-monthly roundtables since 2019
- Two roundtables have been held representing industries such as
 - Landscaping
 - Architectural Design
 - Engineering
- Roundtable discussing local participation on projects,
- Bi-monthly MWBE certification workshops in October, November, and December.

Quinton Bailey represents the local outreach center and is committed to helping businesses get certified.

Community Initiatives Updates - Nantasha Williams



Community Initiatives Update



Under Advisory Council's Guidance, Four New Programs Will Benefit Jobseekers, Business Owners, and Youth in Local Community

25

The Governor officially made the announcement about our early action community initiatives, specifically around hiring, but we also will be supporting York College in their Science SEMA Program.



Community Initiatives Update

A job recruiting program to match job seekers in the local community with jobs in construction and airport operations;

- The program will be carried out by dedicated staff at offices in Jamaica and Far Rockaway focused on filling open positions with qualified Queens residents.
- In collaboration with the Rockaway Development and Revitalization Corporation, a new Council for Airport Opportunity (CAO) satellite office - the JFK Career Center at RDRC - will open in Far Rockaway by Spring 2020 with four dedicated staff members focused on connecting local residents to employment opportunities. Additional outreach and recruiting support staff will be based at CAO's main Jamaica office.

26

One of the initiatives is the job recruiting program. SEMA has job seekers in the local community with jobs in construction in the airport operations. A comprehensive plan to expand CAO to the Rockaways. A partnership with our York College and Kevin Alexander & RDRC to ensure that residents in the Rockaways have more access to the airport and opportunities. This initiative includes help with supporting the capacity of CAO.



Community Initiatives Update

A second chance employment initiative targeted on providing jobs to formerly incarcerated individuals and others with past involvement in the criminal justice system.

- This program involves a commitment by the Port Authority, terminal operators, and other employers in the redevelopment program to interview individuals from the local communities with a justice touch point for jobs associated with both airport construction and airport operations.
- Office for Second Chance Employment (OSCE) at CAO will link major airport employers associated with the redevelopment with local organizations that have experience in the area, including The Fortune Society, Thomas White Jr Foundation, 100 Suits, Exodus Transitional Services, and Life Camp.

27

The next community initiative centers around second chance employment. This initiative targeted to provide jobs to formerly incarcerated individuals or others with past involvement in the Justice System. Our partners include terminal operators, and other larger airport communities because there are tons of contractors in addition to the airlines. We anticipate carving out specific opportunities for this community and creating a space for them to feel welcomed. The counsel of airport opportunities is an organization focused on jobs at the airport

and funded by the Port Authority and the airlines. Within that office we've created the office for second chance employment, and CAO will connect with the following locally based organizations that work with this population;

- 100 Suits
- Life Camp
- Fortune

The next initiative is supporting the STEM Program at York college. This program focuses on STEM largely and is funded by NASA. It was primarily centered around aeronautics, but now focuses specifically on aviation.



Community Initiatives Update

A new science and technology education program for 300 local students grades 1-12 in Queens to generate interest in aviation and aeronautics; this program will have a focus on aviation and encourage students to pursue jobs in the aviation and aeronautics field. It will be carried out through a local partnership with York College, building on a successful prior STEM program.



Community Initiatives Update

A two-part initiative focused on **providing concession opportunities to local retailers and restaurants.**

1. The New Terminal One has made a major commitment to reserve at least 50% of food and beverage venues for New York City-based restaurants which will include a significant focus on Queens-based businesses.
2. The Port Authority will roll out an extensive training program to enable and equip local small businesses to qualify and compete for other future concessions opportunities as part of JFK redevelopment.

29

The next initiative centers around concessions. In addition to providing education, we hope to have commitments specifically with Terminal One to reserve space for food and beverage venues for New York City based restaurants. Which will include a significant focus on Queens based businesses. More to come on the training program through the Port Authority where we want to equip you with the knowledge to be able to leverage the opportunities. What we learned is that there are a lot of misconceptions about what it takes to be a concession. So a part of our duty, obligation, to the community is to educate and to inform and provide resources so that you can be equipped and have the capacity to leverage opportunities around concessions.



Committee Meetings Scheduled

Business Development

October 28, 2019 - 4PM-6PM
JFK Redevelopment Office
144-33 Jamaica Ave, Jamaica, NY 11435

Education

October 30, 2019 - 6PM-8PM
York College
94-20 Guy R Brewer Blvd Jamaica, NY 11451

Environmental Stewardship

November 4, 2019 - 6PM-8PM
JFK Building 14
S Van Wyck Service Road, Queens, NY 11430

Career / Workforce Development

November 18, 2019 - 6PM-8PM
JFK Redevelopment Office
144-33 Jamaica Ave, Jamaica, NY 11435

For more details on events, please visit
www.ANewJFK.com



Last but not least, we want to just highlight our upcoming committee meetings. I would say that the real work happens in the committee so all of the initiatives that I just spoke of come out of these committees and feedback through Advisor Council Members. So it's a very important space to provide your thoughts and input on the redevelopment and how we could really best serve the community. Thank you all for your contributions, your ideas, your thoughts, and input, and I look



Contact Us

Office Hours:

Mon, Tues, Wed, Fri – 9AM-5PM &
Thurs – 11AM – 7PM

External Affairs & Community Outreach Managers

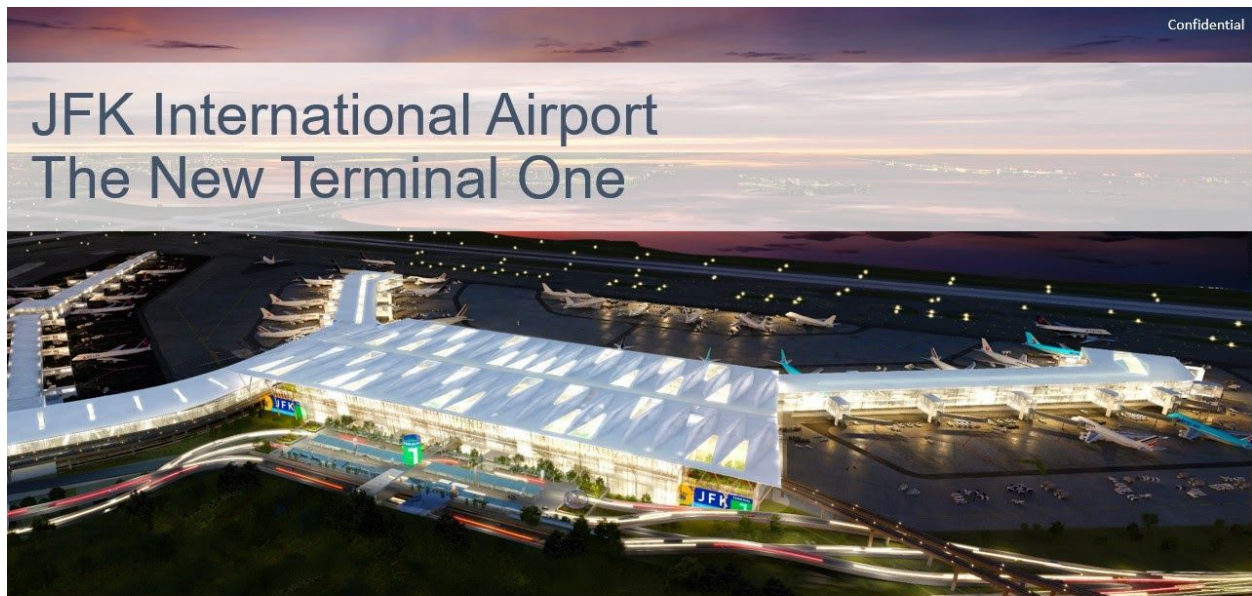
Selvena N. Brooks-Powers &
Nantasha Williams

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forward to announcing more community initiatives.

TERMINAL UPDATES

THE NEW TERMINAL ONE



Community Engagement Recap



The New Terminal One Monthly Information Session: Site Mobilization
(7/24, 8/22)



Allen Neighborhood Preservation & Development Corp. Job Fair (9/23)



100 Suits for 100 Men 3rd Annual Gala
(10/19)

Upcoming

- Expanded JFK Redevelopment Community Information Center Office Hours (Every Tuesday, 12-5pm)
- Site Mobilization Information Session (November 12, 3-5pm at Community Information Center)
- Construction Information Session (December 11, 9am-12pm at Jamaica Performing Arts Center)

Confidential

Overview of Opportunities

Current and Upcoming Opportunities

Opportunities During Design & Construction (2019 – 2025)		Opportunities During Operations (East Pier 2023, Full Terminal 2025+)	
<ul style="list-style-type: none"> • Marketing • Legal • Accounting • Interior Design • Landscape Architecture • Pavement Marking • Wayfinding/Signage • Building Trades • Demolition Services • Printing Services 	<ul style="list-style-type: none"> • Fencing • Catering • Concessionaire Solicitation • Transportation Operators • Art Curation • Sustainability Consultants • Office Supplies 	<ul style="list-style-type: none"> • Airport Operations (Landside and Airside) • Concessions Operators • Customer Service Representatives • Retail Jobs • Legal 	<ul style="list-style-type: none"> • Accounting • Maintenance Professionals • Janitorial Services • Communications and PR Specialists • Marketing

Contact us at info@onejfk.com

JET BLUE

JFK Terminal 6 Team

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Project Updates

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- **Design-Build Contract** → **Design/Engineering opportunities**, including architectural, surveying, geotechnical, cost estimating, schedule management, safety management and more. Visit www.anewjfk.com/jetblueterminal6
- **Financial Close / Groundbreaking** → **Construction opportunities**

Strategic Community Investments



30% MWBE Investor – Introducing American Triple I (ATI)

- 100% minority-owned and managed New York-based MWBE
- Selected as a through a competitive process
- ATI leadership has a proven track record, with more than 85-combined years in fund management, investment advisors, and infrastructure firms
- ATI principles have long history of contributions in the communities where they have worked, and are committed to constructive project engagement with Queens residents



HENRY CISNEROS
Chairman & Co-CIO

- Siebert Cisneros Shank, *Principal*
- CityView, *Chairman & Co-Founder*
- Secretary of HUD
- Mayor of San Antonio, Texas



BILL THOMPSON
Partner

- Siebert Cisneros Shank, *CAO*
- Comptroller of NYC (2002 - 2009)
- Brooklyn Dep. Borough President
- President of the NYC Board of Education



DAVID J. CIBRIAN
CEO & Co-CIO

- Brevet Capital, *Managing Director*
- Civitas Capital, *Senior Advisor*
- Corporate Attorney for 25 years
- CPA, *Ernst & Young*



SUZANNE SHANK
Partner

- Siebert Cisneros Shank, *Chairwoman & CEO*
- Bipartisan Policy Center Executive Council on Infrastructure, *Member*
- NY Citizens Budget Cmte., *Member*

Reducing Emissions at JFK

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- JetBlue is rolling out the largest fleet of electric ground service equipment (eGSE) of any airline at JFK.
- The new eGSE equipment will help reduce noise, improve energy efficiency and lessen JetBlue's environmental footprint.
- JetBlue is committed to electric belt loaders, bag tugs and pushbacks for all T6 ground operations.



In The Community

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- ACE Camps with Organization of Black Aerospace Professionals (Jul. 8-12)
- Soar With Reading Event Queens Public Library
- Assemblyman Clyde Vanel's Community Fair - Queens Village Veterans Plaza (Jul. 27)
- TruFund MWBE Workshop (Jul. 31)
- LaGuardia Community College PTAC visits JetBlue (Aug. 1)
- JFK & LGA Redevelopment Aviation Job Fair (Aug. 14)
- Jump In Ball with LL Cool J in St. Albans (Aug. 24)
- Soar With Reading Ocean Bay Community Center (August 29)
- JetBlue/JMP MWBE Engagement Project Overview Webinar (Sept. 5)
- Panel: Collaborating for Success an Inside Look at Diversity and Inclusion in Action (Sept. 10)
- PANYNJ Concessions Event (Sept. 19)
- Job Fair @ Greater Allen AME Cathedral of NY in Jamaica (Sept. 23)
- PANYNJ Climate Action Week Panel (Sept. 27)
- NYS MWBE Forum (Oct. 2-3)
- Regular office hours at JFK Community Redevelopment Office, 1st and 3rd Wednesday of each month, 1:00-5:00pm



JetBlue Foundation: Partnering To Lift Up Communities and Our Industry

jetBlue



Funding Eligibility

- Organizations that support education and/or certification in aviation technology, engineering, operations, maintenance, sustainability/environmental programs, and STEM (Science, Technology, Engineering and Math) education
- Programs must serve communities that are under-represented in aviation including: veterans, women, economically disadvantaged communities and under-represented ethnic groups, including but not limited to African-American, Latino or Asian-American communities

Submit a Proposal

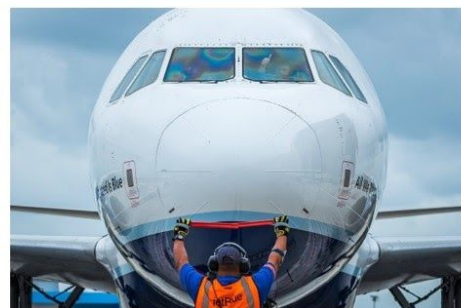
www.jetbluefoundation.org

On The Horizon

jetBlue

- **JetBlue/JMP Procurement Readiness Webinar, Thursday, Oct. 24, 10:00-12:00pm.**
- Join us at LaGuardia Procurement Technical Assistance Center (PTAC) Government Matchmaker Event (Nov. 8)
- JetBlue/JMP Project Overview / MWBE Engagement Webinar (Dec. 11)
- JetBlue/JMP MWBE Meet & Greet with Design Build Contractor (TBD)

For event links and details, visit
www.anewjfk.com



**QUESTIONS? INTEREST? WANT TO JOIN OUR MAILING LIST? REACH US
AT INFO@JFKT6.COM**

ADVISORY COUNCIL MEMBER REMARKS

Senator James Sanders

"I am concerned. I am concerned that we have spent a lot of time on the issue of how we can be consumers, but I am interested in how this community can become owners. I am interested in how, not simply how we could deal with charity, which we appreciate, but how that we could achieve parity. So I am concerned. I'll remind you of a great American Philosopher who warned us and said that if you find yourself at a dinner table, and everybody is eating, but your plate is empty, do not call yourself a dinner. We are spending a great deal of time talking about MWBE, something that I have a great affection for, as you probably know, but I am not hearing much time talking about the other one CBA, Community Benefits Agreement. I think that we should not confuse the two, because it's theoretically possible that you could have an MWBE, that has 30 percent, and not a single major company from our District be in it. It's theoretically possible, to do this, and that may indeed happen. So I believe that we need to spend more time talking about CBA, I believe that we need to spend some time talking about what is this community that has to deal with the traffic, the noise etc, what are they going to own at the end of this process. How are they going to be different? Not simply that they may get a job here, and a job there, but what are they going to own. How are their vocational schools going to differ? How are there incubators, forgive me if you hear a note of urgency. I was just looking at, Enterprise, Black Enterprise and they were speaking of how by the year 2050, there will be 0 black wealth. So we have to approach this and use this in a fashion that builds and generates wealth, not just for folks who are going to take it someplace else, God bless them, but for some wealth that's going to stay in this community. I conclude by saying that we really need to work on the issue of CBA. My friends, I am no stranger to MWBE, I wrote it, both of them; the State and the City. I wrote it. So I am also encouraging us that we need to do something around the issue of CBA. Now, my chairs, have said, and I apologize for them saying it with them not here, have said that the, that that this process will get us to where we need to be. I am very eager to see this actually take place. That the product we will see, that the product of this unique and unprecedented CBA attempt we'll see if this one does. I just wanted to share my concern, and thank you for that time, and at that one, we will see what's going on. I am concerned. I look forward to meeting with all of you who have been blessed to get these contracts to hear how we are going to talk about how we could go from charity to parity. Thank you very much."

Ms. Barbara Brown

"So I am very pleased to hear about all of the efforts that have just been spoken about. The workforce development, and training, and everything that's happening at York College, the STEM Program and so forth. I think they are all excellent programs. 30 percent MWBE we know is a State mandate. I do agree with the Senator when he talks about community benefits, because that's a whole other category. So there is the mandate, and then what else does the community get out of

the JFK Redevelopment Project? The key thing that I haven't heard mentioned, well I heard -- I'll back up. I heard a few people mention noise, and environment, and traffic issues, but those are not just mentions. We need to really have big conversations about the impacts of the Redevelopment, JFK Redevelopment on all of the communities that are around the airport. The Environmental Stewardship Committee which started robust conversations about that, still needs to be more. We are kind of a meeting behind everyone else's meetings, but those impacts are critical. We need to know what's in the air that the people are breathing around JFK airport, around all of the airports for that matter. We need to be concerned about all of the noise that people are plagued with as the airport grows bigger and builds its capacity. People right now are complaining about all of the jumbo jets flying over them. Something needs to be done- there needs to be things done to mitigate some of that. We talk about noise mitigation at the part 150 studies. There has been no discussion really about air pollution mitigation. We know that the air is polluted, we don't know how much. There needs to be studies, and then there needs to be measures taken, to say well if we stay applying this, then what is going to happen? What can we do to lessen the impact on people, because research shows that there is definite impact on air pollution around airports on people's health. We know that in Southeast Queens, lung cancer is up by the way, but people in Southeast Queens, the rate of smoking is down. Does the airport have anything to do with that? I am not saying that. I don't know, because there haven't been any studies. We know that birth rate -- low birth weight is up in Southeast Queens. We don't know why, but we do know that there have been studies that show that low birth weight can be attributed so some of the emissions that come out of jet planes. Those are all things that need to be studied, and the JFK airport committee which I represent, and that's why I am sitting here on this Council, has asked that there be studies of air, of noise, of the link between air, noise, and health, and even the link between our children's achievement levels, and the noise that they are subjected to around the airport. There is a lot of good, coming out of this, there is a lot of good living right near an airport, to get to go to the airport in ten minutes, and get where you want to go, but there are negative things, there are environmental impacts that we seriously need to be talking about at this Advisory Council level and there needs to be some community benefits that deal with those impacts. Thank you."

Councilman Clyde Vanel

"Good evening family. I am going to speak about workforce development. It's very important to make sure that we focus fully on all of the jobs, potential positions, and careers that we could do at the airport. Now I am very, excited that from where we have started, we've gone very far, but can we not run the airlines also? Can we not run the Port Authority? Can we not fly the airplanes? Could someone who looks like me, fly those big jets? Kevin King, could you come up here? One of the things that is very important is that we have to make sure that how we speak about ourselves and how we view ourselves. There are no programs that are aviation specific here for aviation jobs. I want to see more young people like Kelvin, who lives in the neighborhood, that fly our airplanes. Is that not possible? I want to see more people that live in our neighborhoods do air traffic control. Is that not possible? I want to see more people that live in our neighborhood be air traffic mechanics.

There are people in our neighborhood that are actually trained to fly. Kelvin, can you talk for a second?"

Captain King

"Good evening, everyone. My name is Kelvin King, I am a 34-year old pilot at United Airlines. I was born in Brooklyn and have been living in Southeast Queens since the age of five. A few months ago, we created and opened up our first African American owned Flight School, and it will be focusing on developing airline pilots, aircraft mechanics, and air traffic controllers right here in Southeast Queens. It's important not to forget where you came from. I am the only pilot from North America that I know of and it is a mission to ensure that all of our youth have an opportunity to command six figure salaries and have wonderful careers right here in our backyard. So thank you, and hopefully we could partner together to get that done."

Nantasha Williams

"I want to thank the Senator and Barbara Brown for their comments. The only thing that I would say in response is for us to encourage one another to come to our committee meeting to really hash those things out, and hopefully come to some resolutions that you are amicable to. I want to urge everyone to come to the committee meeting so we can hash those things out. Again as I mentioned, the committee initiatives came out of committee meetings, so we want to make sure that we are building things that are authentic other than have bias so please come out, so that we could talk about the things that they just raised. Thank you."

Hersh Parekh

"While Dr. Grant is going through the questions, I do just want to re-emphasize, it was a year ago, this month, that we announced the formation of this Advisory Council and we've seen these four initiatives come out a year after we started having these discussions. But I also want to point out that today at this Advisory Council Meeting, we have committed to making sure that we shared information with you, as the community that's hosting this airport and this redevelopment and today you saw two examples of that. We have as a priority at the Port Authority to make this redevelopment work well and work right for the community that hosts this airport."

Questions & Answers

1. In the last job fair, 800 applicants applied for 700 jobs, how many applicants from the community were hired?

Nantasha Williams

"That is an excellent question. Who asked that question?"

The Voice

"I did."

Nantasha Williams

"I will follow up with you. I don't have that information off the top of my head, but what I will say is that part of our workforce development plan is building the capacity for CAO is to be able to track from the first initial intake to actual job hire. One of the things that we learned is that there is a ton of drop off. So there is a rigorous security background check process, badging process, and so when a person comes in for a job, it's often difficult to track that person getting a job, because when they get a job, they don't typically come back and say, "hey, I got the job." So we are working to answer those questions, but we do have some data to provide to you around local hires."

2. Can you tell us more about the timing for the JFK redevelopment environment study EA, you said within the next few months?

Hersh Parekh

So as we said on the slide the initial draft EA is with the FAA and we believe that hopefully assuming timing goes right, and it's what we expect it to do, and sometimes with the FAA you are at their mercy on certain things, but we expect there to be a public notice of the EA, published sometime in December, followed by public meetings and we expect to have multiple meetings in the community surrounding the airport. Public meetings, sometime in January after the holidays, and following those meetings the comment period will be open for another two weeks after that. So that's the approximate timeframe that we believe will play out. We will be sure to, through our emails and community office, and through our elected official and community stakeholder partners, to get you specific dates, but that's what we believe to be the approximate timeframe of the EA. Thank you."

3. What are the terminal developers plans to make sure that there is diversity within to achieve the 30 percent MWBE goal?

"Whoever asked that question, if you want to go deeper or any of our developers want to address it, I know that they touched on it in their presentation, and I know that they have some metrics that

they are using to making sure that the 30 percent MWBE goal is met. I don't know if you want to add to that. I don't know who asked the question, if you want to expound.”

The Voice

“We are also using the JFK redevelopment office as a resource as well too.”

Darryl Towns

“I think that we are all also relying on the information collected by the JFK Redevelopment Office in order to help us. We are opening up information directly, but also using this resource. That makes this opportunity so unique. Having a one stop shop will make this easier as we are going through the process.”

Ms. Kim Hardy

“Hi. I think we really believe in achieving diversity within the diversity so that all groups are represented is very important. So with the New Terminal One Team, what we are doing is, number one - focusing on, with regard to MWBE, the firms that are in the communities represented by our Advisory Council Members, the zip codes. And looking at that list and trying to meet with the firms, in smaller forums to understand what they could do. How they could work with us on the project. We have seen people that are construction guys, but we also see folks that own restaurants, that want to think about catering, that own trucks, and own buses, so it's really a holistic stick view, with regard to the Terminal One Team, we have worked on a couple of RFPs where they have been very targeted to insure that we have reached local firms, and a diverse group of firms that are certified, um, we described very quickly the process that we undertook to select Mr. Gaskin's firm that's where we really just do very targeted outreach to ensure that we are again meeting local concerns and target some of the groups that have been underutilized on other Port Authority projects. So it's a very targeted approach and again it's really meeting with firms individually to understand how they can, become part of our teams. It's a firm by firm basis, and we are very committed to insuring that we have strong diversity on this job.”

Suzette Bather-Taylor

“So to respond to that question, I would like you all to know the importance from the port authorities perspective on our expectations for implementing JFK development. Ensuring diversity within diversity is one of the things we've made clear to our partners. They are committed to it. We also want you to be aware that we have hired local consultants that you all should be well acquainted with, Crescent and RFW who are working very diligently with our terminal developers to ensure that there is diversity within diversity by making sure that, that list for opportunities are diverse. They are very much engaged in that process, so we are not overlooking that. We recognize the importance of that because any effort shared with the market, we want to make sure that ethnicity is very well represented so it is key and it is important to the Port Authority. We have two more

questions and I just want to pause before I answer those questions to remind everyone to come to the meetings, the committee meetings are important. It is a work in progress. We are building the plane while flying it. So it requires everyone's participation to come to the meeting October 28th will be the next business development committee meeting. It will be held at the JFK redevelopment office, October 30th, the Education Committee will be meeting right here at York College, November 4th, the Environmental Stewardship committee will be meeting at the JFK Building and November 18th Career and Workforce Development meeting will be at JFK office. These are opportunities to get more questions answered, to be able to really dig deep into holding accountable the work that the Port Authority and developers are doing. We are grateful for the efforts that have already happened, but to the comments that have heard from Senator Sanders, from Ms Brown, from Assemblyman Vanel, it's still more work to do. So the good news is that we are beginning and we need everyone's participation. So we need to share that out as she mentioned the local companies and MWBE businesses that are helping out with this initiative. We have inspired vision here. Danielel Douglas is here working with the opportunity for getting that information, on what businesses exist. What do they have so that we could get a census and that's what's been working on with concessions so the opportunity to here, we have to really cease it."

4. The next question is for Terminal Six and Terminal One: What contractor won the bid to build the terminals?

Mr. Watson

"Terminal six and we haven't announced that yet so just stay tuned coming in weeks not months, so we are very close, but we haven't announced that yet. So we hope to do the next few months."

5. The last question is re: the PLA. Mr. Heyliger can you answer that question for information on the PLA?

Mr. Heyliger

"Yes, I am going to be meeting with the carpenters union on the other unions. My concern is, because I have been in this business a long time, we all have an applied labor agreement that benefits us, we are going to lose out on most of the jobs. Most of our contractors is non union contractors, so therefore, we have to work out an arrangement with them. I've agreed to talk to the Carpenters in one of the unions that we met with the other night, and they are willing to talk. We need to be together on that, and whatever we come up with or whatever the Port Authority thinks in our best interest, we need to go back over there and make sure that all of us are clear so that all of our contractors could participate in the project. Once again, 60 percent of minority contractors are not union contractors. For them to be on some of these jobs they have to have a project labor agreement, we could affect that project labor agreement if we are together on what it should look like, what it should be. I am not asking anyone to run off and be a loan ranger by themselves. Come and let's talk in unison. If we don't talk in unison, I am going to correct my language here, we need

to do this. And the last thing that Senator Sanders raised, most of those projects across the country had the kind of system that the Senator raised and that determines where the money goes as well as who gets the money and if we don't own something, and if we don't have 30 percent, we will be the laughing stock of the country, if out of 13 billion dollars, we can't get more than 30 percent. That to me is ridiculous. And we have to own something. Thank you."

Phillipa Karteron

"Two things, union concurrent as opposed to MBA. I am not in disagreement. I agree with you."

Mr. Heyliger

"Union concurrent and how we deal with the fact that most of the people are not unionized and it has been used over and over in the City of New York and I believe that's where we are."

Nantasha Williams

"I just have one commitment before I thank Suzette and Dr. Bushell say a few things. I wanted to actually thank Mr. Heyliger and Phillipa and a few others who have provided through really good feedback that we have been working to incorporate into what we hope are some PLA's that both support local hires; so workforce, and also our business goals to make sure that those MWBE's aren't Xed out of the process because they are unionized."

Dr. Bushell

"So thank you. I have negotiated one of the progressive PLA's in the State and we are currently at Terminal One negotiated one that will be even much more aggressive and progressive for MWBE firms. So there is a carveout of a significant dollar number and that's huge because MWBE firms are not generally unionized and the drag along provision that existed for so many years, created a huge problem for those firms. So we've recognized that you have got to focus on the capacity building, and create a carveout. The other aspect that is very important, so one of the ways for many community members to get middle class jobs is also for the union. So again, one of our partners is the united -- the ULLICO, Union United Laborer Insurance Coalition (sic). ULLICO, and ULLICO is working very closely with Gary LaBarber and the building trades to talk about apprenticeships for communities of color. That is a huge issue in terms of a critical pathway for union lab jobs. So we are attaching this two ways; our lab partner is working with us to assure these apprenticeships are solid and then we are working in terms of driving a PLA that will create opportunities for MWBE firms. On the issue of wealth, okay, the issue of wealth is very important, and so, our responsibility is to focus on capacity. That's really what it comes down to and capacity is one in which there are firms working on projects, and we know generally where most of the MWBE firms are in terms of the size and the scope of their work, all right, the question is then how do you leverage that, and the ways that you do that is to give them more work. And that's through capital, and capital solution is very important and that's what we are looking at Terminal One. And one of the solutions that we

can offer. Some firms may not need capital, but they need back office instead. They need infrastructure. So it is not one size fits all, but really a way in which we can think about, capacity. Union life and ladybug insurance company. And our partner, JLC infrastructure, all right, focusing on capacity building. That's hugely important."

Phillipa Karteron

"I have one other comment. We are talking about the position of community based agreement, I just wanted to say to you, that, that terminology throughout what we did here in this college. The aviation studies, is, based on, what we did, but we didn't term it a based agreement. I don't care what you call it, but we were able to do those kinds of things. The aviation institute here at this college, was based on what came out of the Air Tran Project and I know that Jimmy talked about the Air Tran Project. I am not going to go into that, but I am going to tell you that you are standing in a community based agreement right here, in York College."

Mr. Hersh Parekh

"And that's exactly what Nantasha mentioned as well. Coming to the committee meetings and talking about and giving us input on initiatives just like that. To see how we could build sustainable initiative that could last beyond the development and to see how we could work with community partners that already do it so well. Not to belabor the point but Nantasha also spoke about in the workforce development plan, we are also looking to work with our partners, and work with the trades and their exiting, pre-apprenticeship programs to see how we could grow them to make them accessible to communities that may not have had that access previously. So we are seriously focussed on helping local community residents join unions so they could work not only on this project but many, many projects still to come. There is a lot of building going on throughout the city, and we want to make sure that every resident that wants to work on that has an opportunity to have that access."

Dr. Grant

"Okay. Thank you, everyone for your patience and your participation. Showing up is part of the work to be here, to have the conversations. Some will be easier than others, and others will be difficult, so that we could hold everyone accountable to making sure that Queens is a better place, as a result of this redevelopment. To put it very plainly, those of you who have children, and children who might be graduating from high school this year there is a position when they graduate in four years to take advantage of the jobs and careers developed you from this development. Those even younger children will have a chance to do what Assemblyman Vanel talked about. Learning a career in aviation. This is very real for those of us who live in this community who have children in this community, who are vested in this community, it is our responsibility to be able to say to those that come after us, that we did all that we could do, bring forth a new Southeast Queens, the Rockaways, Western Nassau as a result of the JFK redevelopment. So the time that we take out to do this work is

not in vain. It will not happen overnight, but it is a work in progress. So I applaud each and every one of you for being here and being a part of tonight's discussion.

Patmar Bakery, a local Bakery here, has some delicious and delightful treats here for you as you exit and convene with one another. Please come to the committee meeting. We have a lot of work ahead of us, but the future is bright. If we see the glass half full it will be if you see it half empty it will be the reality is how you view things.”